

360-Degree Feedback Template

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LEADER BEING REVIEWED (NAME): _____

SECTION 1 RATING QUESTIONS

Rate each statement on a scale from 1 (Strongly Disagree) to 6 (Strongly Agree). Circle your answer.

SCALE:

① Strongly Disagree	② Disagree	③ Somewhat Disagree	④ Somewhat Agree	⑤ Agree	⑥ Strongly Agree
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- 1 **RESPECT:** _____ respects my time and does not create unnecessary work for me. ① ② ③ ④ ⑤ ⑥

- 2 **OPENNESS:** _____ welcomes disagreement and bad news without getting defensive. ① ② ③ ④ ⑤ ⑥

- 3 **FOCUS:** _____ keeps their work and team focused on the right priorities. ① ② ③ ④ ⑤ ⑥

- 4 **STANDARDS:** _____ consistently brings and demands high-quality work. ① ② ③ ④ ⑤ ⑥

- 5 **GROWTH:** _____ actively makes me better at my job. ① ② ③ ④ ⑤ ⑥

- 6 **INTEGRITY:** _____ consistently keeps their word, even when it is difficult or inconvenient. ① ② ③ ④ ⑤ ⑥

- 7 **AUTHENTICITY:** When _____ speaks, it feels sincere. ① ② ③ ④ ⑤ ⑥

- 8 **TRUST:** I have total confidence that _____ has my back. ① ② ③ ④ ⑤ ⑥

SECTION 2 OPEN-ENDED START · STOP · CONTINUE

Write your response in the space below. Be specific and actionable.

START What should _____ start doing to be more effective?

STOP What should _____ stop doing that gets in the way?

CONTINUE What should _____ keep doing because it works well?

SECTION 3 NET TALENT SCORE

Circle a number from 0 (Not at all likely) to 10 (Extremely likely).

How likely are you to recommend working on a team led by _____?

①	②	③	④	⑤	⑥	⑦	⑧	⑨	⑩
Not likely									Extremely likely